



SEATTLE FEDERAL EXECUTIVE BOARD ADR CONSORTIUM

NEGOTIATED EEO SETTLEMENT AGREEMENT

COMPLAINT # _____

Complainant _____

and

Agency _____

1. In the interest of promoting its Equal Employment Opportunity Program and to avoid protracted litigation, the Agency agrees to settle the above-captioned complaint on the basis shown below:
2. By entering into this settlement, _____ does not admit that it has violated Title VII of the Civil Rights Act of 1964, as amended, the Rehabilitation Act of 1973, as amended, or the Age Discrimination in Employment Act, as amended, or any other Federal or State statute or regulations.
3. The Agency and Complainant agree to comply with the terms of the Mediation Agreement (attached).
4. Complainant's signature on this agreement constitutes full and complete settlement of complaint. In addition, the complainant agrees to waive any right to sue over the matters raised in this complaint and that these matters will not be made the subject of further litigation.
5. If the complainant believes that the Agency failed to comply with the terms of this settlement agreement, the complainant shall notify the Agency EEO Office, in writing, of the alleged noncompliance within 30 days of when the complainant knew or should have known of the alleged noncompliance. The complainant may request that the terms of the settlement agreement be specifically implemented or, alternately, the complaint be reinstated for further processing from the point processing ceased under the terms of this settlement agreement. If the agency has not responded to the complainant in writing, or if the complainant is not satisfied with the attempts to resolve the matter, the complainant may appeal to the Equal Employment Opportunity Commission for a determination as to whether or not the agency has complied with the terms of this settlement agreement. The complainant may file such an appeal 35 days after service of the allegation of noncompliance upon agency, but no later than 29 days after receipt of agency determination.
6. I have read the negotiated settlement agreement and agree to accept its provisions.

Complainant

For Agency